

RESOLUTION NO. 21-05

A RESOLUTION SETTING SALARIES FOR CITY EMPLOYEES FOR FISCAL YEAR 2021-22

WHEREAS, the City Manager has analyzed current salary rates, compensation policies and personnel developments and has recommended adjustments to the City Council; and,

WHEREAS such recommended changes are determined by the City Council to be feasible and advisable; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MANZANITA:

Section 1. The salary rates for regular City employees for fiscal year 2021-22 are hereby adopted as follows:

	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Assistant City Manager	4,972	5,220	5,481	5,755	6,043
Finance and Admin Specialist	3,741	3,928	4,125	4,331	4,548
Municipal Court Clerk	3,372	3,541	3,718	3,904	4,099
Licensing & Ordinance Specialist	3,372	3,541	3,718	3,904	4,099
Police Chief	6,382	6,701	7,036	7,388	7,757
Police Officer	4,610	4,841	5,083	5,337	5,604
Building Official/Code Enforcement	4,250	4,463	4,686	4,920	5,166
Public Works Director	5,992	6,292	6,606	6,937	7,283
Senior Utility Worker	3,741	3,928	4,125	4,331	4,548
Utility Worker	3,038	3,190	3,350	3,517	3,693
Public Works Utility Clerk	3,372	3,541	3,718	3,904	4,099

Section 2. The City will pay 94 percent of the premium cost of medical, dental and vision insurance coverage for 2021-2022 for full time employees and proportional amount for part time employees working 24 or more hours per week. Eligible full-time employees shall pay 6 percent of the premium as a monthly payroll deduction and eligible part time employees shall pay an amount proportional to the number of hours worked as a monthly payroll deduction.

PASSED by the City Council and signed by me in authentication of its passage this 23rd day of June 2021.

ATTEST:

Michael Scott, Mayor

Leila Aman, City Manager/Recorder