ATTACHMENT: BOLI PREVAILING WAGE RATES

Oregon Bureau of Labor and Industries

Prevailing Wage Rates for Public Works Contracts



Christina E. Stephenson Labor Commissioner Rates Effective January 5, 2025



In this rate book are the new prevailing wage rates for Oregon non-residential public works projects, effective January 5, 2025.

Prevailing wage rates are the minimum hourly wages that must be paid to all workers employed on all public works projects. Thank you for your engagement in the process and commitment to Oregon law.

Our team is ready to help support you with any questions you have. We also offer regular, free, informational seminars and webinars for contractors and public agencies. Contact us at PWR.Email@boli.oregon.gov or (971) 245-3844.

Christina E. Stephenson Labor Commissioner

More information about prevailing wage rates:

The Oregon Bureau of Labor & Industries publishes the prevailing wage rates (PWR) that are required to be paid to workers on non-residential public works projects in Oregon.

Separate documents, <u>Definitions of Covered Occupations for Public Works Contracts in Oregon</u>, provide occupational definitions used to classify the duties performed on public works projects. These definitions are used to find the correct prevailing wage rate.

The rate book and definition publications are available online at https://www.oregon.gov/boli, as well as additional information, supporting documents, and forms.

Please contact us at PWR.Email@boli.oregon.gov or (971) 245-3844, for additional information such as:

- Applicable prevailing wage rates for projects (Generally, the rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project.)
- Federal Davis-Bacon rates (In cases where projects are subject to both state PWR and federal Davis-Bacon rates, the higher wage must be paid.)
- Required PWR provisions for specifications and contracts
- Apprentice rates







TABLE OF CONTENTS

JANUARY 5, 2025

Required Postings for Contractors and Subcontractors	
Public Works Bonds	2
Finding the Correct Prevailing Wage Rate	3
Prevailing Wage Rates by Occupations	4
List of Ineligible Contractors	27

Forms necessary to comply with ORS 279C.800 through ORS 279C.870 can be found on our website at https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx. Contractors are encouraged to use and keep on file the forms provided as master copies for use on future prevailing wage rate projects.

All of the information in this booklet can be accessed and printed from the Internet at: www.oregon.gov/BOLI

Pursuant to ORS 279C.800 to ORS 279C.870, the prevailing wage rates contained in this booklet have been adopted for use on public works contracts in Oregon.

Required Postings for Prevailing Wage Contractors and Subcontractors

PREVAILING WAGE RATES

Every contractor and subcontractor engaged in work on a public works must post the applicable prevailing wage rates for that project in an obvious place on the worksite, so workers have ready access to the information.

DETAILS OF FRINGE BENEFIT PROGRAMS

When a contractor or subcontractor provides or contributes to a health and welfare plan or a pension plan, or both, for employees who are working on a public works project, the details of all fringe benefit plans or programs must be posted on the worksite.

The posting must include a description of the plan or plans, information about how and where claims can be made and where to obtain more information. The notice must be posted in an obvious place on the work site in the same location as the prevailing wage rates.

WORK SCHEDULE

Contractors and subcontractors must give workers their regular work schedule (days of the week and number of hours per day) in writing before beginning work on the project.

Contractors and subcontractors may provide the schedule at the time of hire, prior to starting work on the contract, or by posting the schedule in a location frequented by employees, along with the prevailing wage rate information and any fringe benefit information.

If an employer fails to give written notice of the worker's schedule, the work schedule will be presumed to be a five-day schedule. The schedule may only be changed if the change is intended to be permanent and is not designed to evade the PWR overtime requirements.

ORS 279C.840(4); OAR 839-025-0033(1). ORS 279C.840(5); OAR 839-025-0033(2). ORS 279C.540(2); OAR 839-025-0034.

PUBLIC WORKS BONDS

Every contractor and subcontractor who works on public works projects subject to the prevailing wage rate (PWR) law is required to file a \$30,000 "PUBLIC WORKS BOND" with the Construction Contractors' Board (CCB). This includes flagging and landscaping companies, temporary employment agencies, and sometimes sole proprietors.

The key elements of ORS 279C.830(2) and ORS 279C.836 specify that:

- Specifications for every contract for public works must contain language stating that the contractor and every subcontractor must have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt.
- Every contract awarded by a contracting agency must contain language requiring the contractor:
 - To have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt; and
 - To include in every subcontract a provision requiring the subcontractor to have a public works bond filed with the CCB before starting work on the project unless otherwise exempt
- Every subcontract that a contractor or subcontractor awards in connection with a public works contract between a contractor and a public agency must require any subcontractor to have a public works bond filed with the CCB before starting work on the public works project, unless otherwise exempt.
- Before permitting a subcontractor to start work on a public works project, contractors must first verify their subcontractors either have filed the bond or have elected not to file a public works bond due to a bona fide exemption.
- The PWR bond is to be used exclusively for unpaid wages determined to be due by the Bureau of Labor & Industries.
- The bond is in effect continuously (you do not have to have one per project).
- A public works bond is in addition to any other required bond the contractor or subcontractor is required to obtain.

Exemptions:

- Allowed for a disadvantaged business enterprise, a minority-owned business, womanowned business, a business that a service-disabled veteran owns, or an emerging small business certified under ORS 200.055, for the first FOUR years of certification;
 - Exempt contractor must still file written verification of certification with the CCB and give the CCB written notice that they elect not to file a bond.
 - The prime contractor must give written notice to the public agency that they elect not to file a public works bond.
 - Subcontractors must give written notice to the prime contractor that they elect not to file a public works bond.
- For projects with a total project cost of \$100,000 or less, a public works bond is not required. (Note this is the total project cost, not an individual contract amount.)
- Emergency projects, as defined in ORS 279A.010(f).

PREVAILING WAGE RATES

FINDING THE CORRECT PREVAILING WAGE RATE

To find the correct rate(s) required on your public works project, you will need:

- the date the project was first advertised for bid
- the county your project is in
- the duties of workers on the job

Generally, the rate you should look for is based on the date the project was first advertised for bid. (See OAR 839-025-0020(8) for information about projects that contract through a CM/GC, or contract manager/general contractor.)

The Labor Commissioner must establish the prevailing rate of wage for each region as defined in law. (See ORS 279C.800.) A map of these regions can be found on BOLI's website.

To find the correct rate in this rate book:

- 1. Determine the duties that are being performed by each worker. Use the booklet <u>Definitions of Covered Occupations</u> to find the definition that most closely matches the actual work performed by the worker. You can find this publication online at https://www.oregon.gov/boli/employers/Pages/occupational-definitions.aspx.
- 2. Find the correct occupation in the "Prevailing Wage Rate for Public Works Contracts" below. The prevailing wage rate is made up of an hourly base rate and an hourly fringe rate. The combination of these two amounts must be paid to each worker. Watch for possible zone differential, shift differential, and/or hazard pay. If the occupation lists different rates for different Areas of the state, locate the Area that includes the county where the project is located.

Apprentices must be paid consistent with their registered apprenticeship program standard. You can find apprenticeship rates on our website at https://www.oregon.gov/boli/employers/Pages/prevailing-wage-rates.aspx. You may also contact the agency to confirm the correct apprenticeship rate.

The "Prevailing Wage Rate Laws" handbook provides specific information and answers questions regarding prevailing wage laws and is available on our website at https://www.oregon.gov/boli/employers/Documents/2024%20PWR%20Law%20book%20-%20FINAL.pdf.

If you have any questions about any of this information, please contact the Bureau of Labor & Industries at PWR.Email@boli.oregon.gov or (971) 245-3844.

Prevailing Wage Rates by Occupations—Table of Contents

Using the booklet, <u>Definitions of Covered Occupations</u>, find the definition and group number, if applicable, that most closely matches the actual work being performed by the worker.

Asbestos worker/insulator	<u>5</u>
Boilermaker	<u>5</u>
Bricklayer/Stonemason	5
Bridge and Highway Carpenter (See Carpenter Group 5)	<u>5</u>
Carpenter	
Cement Mason	6
Diver	7
Diver Tender	7
Dredger	7
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	8
Drywall Taper (See Painter & Drywall Taper)	17
<u>Electrician</u>	9
Claveter Constructor Installer and Machania	42
Fence Constructor (Non-Metal) Fence Erector (Metal) Flagger (Laborer Group 1) Glazier Hazardous Materials Handler Highway/Parking Striper	<u>13</u>
Fence Erector (Metal)	13
Flagger (Laborer Group 1)	14
Glazier	13
Hazardous Materials Handler	13
Highway/Parking Striper	13
Ironworkor	1/1
Laborer Landscape Laborer/Technician Limited Energy Electrician Line Constructor	14
Landscape Laborer/Technician	15
Limited Energy Electrician	15
Line Constructor	<u>17</u>
Marble Setter	<u>17</u>
Millwright Group 1 (See Carpenter Group 3)	<u></u>
Painter & Drywall Taner	18
Painter & Drywall TaperPiledriver (See Carpenter Group 6)	<u></u>
Plasterer and Stucco Mason	<u></u> 18
Plumber/Pipefitter/Steamfitter	<u>18</u>
Power Equipment Operator	<u>10</u>
Power Equipment Operator	<u>13</u>
Sheet Metal Worker	<u>2 1</u>
Soft Floor Layer	<u>24</u>
Sprinklar Fitter	<u>2-7</u>
Sprinkler Fitter Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	<u>2-1</u>
Tonder to Plasterer and Stucco Mason	··· 21
Testing and Ralancing (TAR) Technician	<u>23</u>
Tender to Plasterer and Stucco Mason	25
Tile Terrezzo, and Marhle Finisher	<u>23</u>
Truck Driver	<u>23</u>
II UUN DIIVUI	∠ U

Occu	oation and Premium/Differential Pay	Base Rate / I	Fringe Rate
<u>ASBEST</u>	OS WORKER/INSULATOR	60.62	24.42
Firestop	Containment	46.64	17.98
BOILER	MAKER .	43.83	32.22
BRICKL	AYER/STONEMASON	47.63	25.55
This trad	e is tended by "Tenders to Mason Trades."		
Add \$1.0	0 per hour to base rate for refractory repair work.		
CARPEN			
•	Base Rate)		
Group 1		51.69	15.81
Group 2		51.86	15.81
Group 3	(Millwrights)	58.85	20.98
Group 4		Eliminated	
Group 5	(Bridge & Highway)	52.98	15.81
Group 6	(Piledrivers)	52.98	15.81
Zone Diff	erential for Carpenters - Add to Zone A Base Rate		
Zone B Zone C Zone D Zone E Zone F Zone G	1.25 per hour 1.70 per hour 2.00 per hour 3.00 per hour 5.00 per hour 10.00 per hour		
Zone A: Zone B: Zone C: Zone D: Zone E: Zone F:	Projects located within 30 miles of the respective city hall of the cities listed. More than 30 miles but less than 40 miles. More than 40 miles but less than 50 miles. More than 50 miles but less than 60 miles. More than 70 miles but less than 70 miles. More than 70 miles but less than 100 miles.		

Zone G: More than 100 miles.

Reference Cities for Group 1 and 2 Carpenters

Albany	Coos Bay	Klamath Falls	Newport	Roseburg
Astoria	Eugene	La Grande	Ontario	Salem
Baker City	Goldendale	Lakeview	Pendleton	The Dalles
Bend	Grants Pass	Longview	Portland	Tillamook
Brookings	Hermiston	Madras	Port Orford	Vancouver
Burns	Hood River	Medford	Reedsport	

See more information on Reference Cities for Zone Differential and Premium Pays on page 6.

CARPENTER (continued)

Reference Cities for Group 3 Carpenters

Eugene Medford Portland Vancouver

Longview North Bend The Dalles

Reference Cities for Group 5 and 6 Carpenters

Bend Longview North Bend Eugene Medford Portland

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time--best road <u>via</u> Google Maps) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Group 1, 2, 5, and 6:

Welders shall receive a 5% premium per hour based on their Group's journeyman wage rate, with an 8-hour minimum.

Group 1, 2, and 3:

When working with toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 5 and 6:

When working with creosote and other toxic treated wood, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

Group 6:

When working in sheet pile coffer dams or cells up to the external water level, workers shall receive \$.15/hour premium pay for minimum of eight (8) hours.

CEMENT MASON

This trade is tended by "Concrete Laborer."

Group 1	43.13	22.05
Group 2	44.03	22.05
Group 3	44.03	22.05
Group 4	44 <u>.</u> 93	22.05

Zone Differential for Cement Mason - Add to Basic Hourly Rate

Zone A: **3.00** per hour Zone B: **5.00** per hour Zone C: **10.00** per hour

Zone A: Projects located 60-79 miles of the respective city hall of the Reference Cities listed below (Page 7). Zone B: Projects located 80-99 miles of the respective city hall of the Reference Cities listed below (Page 7).

Zone C: Projects located 100 or more miles of the respective city hall of the Reference Cities listed below (Page 7).

See more information on Reference Cities for Zone Differential on page 7.

CEMENT MASON (continued)

Reference Cities for Cement Mason

Bend Eugene Pendleton Salem Vancouver

Corvallis Medford Portland The Dalles

When a contractor takes employees to a project that is located more than 59 miles from the city hall of the Reference City that is closest to the contractor's place of business, Zone Pay is to be paid for the distance between the city hall of the identified Reference City and the project site.

Note: All miles are to be determined on the basis of road miles using the normal route (shortest time – best road), from the city hall of the Reference City closest to the contractor's place of business and the project.

DIVER & DIVER TENDER

Zone 1 (Base Rate)

DIVER	124.80	19.40
DIVER TENDER	62.40	19.40

Any Diver or Diver's Tender working on a project more than 50 miles from Portland, OR city hall shall receive forty dollars (\$40.00) per day in addition to their regular pay. Miles are calculated via the "shortest route" filter using Google Maps from Portland, OR city hall or the employee's primary residence; whichever one is closer

Diver Depth Pay:

Depth Below Water Surface (FSW) Daily Depth Pay

50-100 ft.

2.00 per foot over 50 feet
101-150 ft.
3.00 per foot over 100 feet
4.00 per foot over 150 feet
4.00 per foot over 220 feet
5.00 per foot over 220 feet

The actual depth in FSW shall be used in determining depth premium.

Diver Enclosure Pay (working without vertical escape):

Distance Traveled in the Enclosure
Daily Enclosure Pay

0 - 25 ft. N/C

 25 – 300 ft.
 1.00 per foot from the entrance

 300 – 600 ft.
 1.50 per foot beginning at 300 ft.

 Over 600 ft.
 2.00 per foot beginning at 600 ft.

DREDGER

Zone A (Base Rate)

Leverman (Hydraulic & Clamshell)	58.75	16.95
Assistant Engineer (Watch Engineer, Mechanic Machinist)	55.59	16.95
Tenderman (Boatman Attending Dredge Plant), Fireman	54.10	16.95
Fill Equipment Operator	52.93	16.95
Assistant Mate	50.23	16.95

See more information on Zone Differential on page 8.

DREDGER (continued)

Zone Differential for Dredgers - Add to Zone A Base Rate

Zone B: **3.00** per hour Zone C: **6.00** per hour

Zone mileage based on road miles:

Zone A: Center of jobsite to no more than 30 miles from the **City Hall of Portland.**

Zone B: More than 30 miles but not more than 60 miles.

Zone C: Over 60 miles.

DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER

1. DRYWALL INSTALLER	51.49	15.81
2. LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER	51.49	15.81

Zone Differential for Lather, Acoustical Carpenter & Ceiling Installer

Zone mileage based on road miles:

Zone B	61-80 miles	6.00 per hour
Zone C	81-100 miles	9.00 per hour
Zone D	101 or more	12.00 per hour

The correct transportation allowance shall be based on AAA road mileage from the City Hall of the transportation reference cities listed herein.

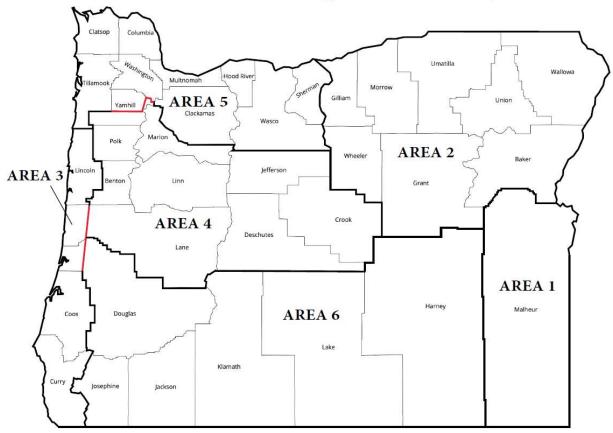
Reference Cities for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

Albany Astoria	Bend Brookings	Grants Pass Hermiston	Medford Newport	Portland Reedsport	Seaside The Dalles
Baker	Coquille	Klamath Falls	North Bend	Roseburg	Tillamook
Bandon	Eugene	Kelso-Longview	Pendleton	Salem	Vancouver

Certified welders shall receive 5% over the base wage rate, with an eight (8) hour minimum.

ELECTRICIAN

Electrician/Limited Energy Electrician Area Map



Note: If you are unable to determine the area of a project located on or near the cross-county boundaries marked in red on the map, call or email the BOLI Prevailing Wage Rate Coordinator at (971) 245-3844 or PWR.email@boli.oregon.gov.

Area 1

Electrician	42.55	19.85
Wireman Welder/Cable Splicer	46.81	20.11

Reference County

Malheur

Shift Differential*

1 st Shift "day":	Between the hours of 8:00am and 4:30pm	_	8 hours pay for 8 hours work	

2nd Shift "swing": Between the hours of 4:30pm and 1:00am — 8 hours pay for 8 hours work plus 10% for all hours worked

3rd Shift "graveyard": Between the hours of 12:30am and 9:00am — 8 hours pay for 8 hours work plus 15% for all hours worked.

Work will be paid at time and one half the regular rate: (1) When workmen are under compressed air or where gas masks are required; (2) When working tunnels or shafts where danger of falling rocks or other debris exists; and (3) When working from suspended or swinging scaffolds or boson's chairs.

^{*} The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

ELECTRICIAN (continued)

Area 2

Electrician	58.00	25.92
Cable Splicer	60.90	26.01
Certified Welder	72.50	26.36
Material Handler	34.80	19.32

Reference Counties

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

Add 50% of the base rate when workers are required to work under the following conditions:

- 1) Under compressed air with atmospheric pressure exceeding normal pressure by at least 10%.
- 2) From trusses, swing scaffolds, bosun's chairs, open platforms, unguarded scaffolds, open ladders, frames, tanks, stacks, silos and towers where the workman is subject to a direct fall of (a) more than 60 feet or (b) into turbulent water under bridges, powerhouses or spillway faces of dams.

Area 3

Electrician 51.76 26.90

Reference Counties

Coos	Douglas (a)	Lincoln

Curry Lane (a)

(a) Those portions of Lane and Douglas counties lying west of the red line on the Electrician Area Map posted above.

Shift Differential*

1 st Shift "day":	Between the hours of 8:00am and 4:30pm	 8 hours pay for 8 hours work

 2^{nd} Shift "swing": Between the hours of 4:30pm and 1:00am - 8 hours pay for 8 hours work plus 17% for all hours

worked

3rd Shift "graveyard": Between the hours of 12:30am and 9:00am - 8 hours pay for 8 hours work plus 31% for all hours

worked.

When workers are required to work under compressed air or where gas masks are required, or to work from trusses, all scaffolds including mobile elevated platforms, any temporary structure, bosun's chair or on frames, stacks, towers, tanks, within 15' of the leading edges of any building at a distance of:

50 - 75 feet to the ground Add 1 $\frac{1}{2}$ x the base rate Add 2 x the base rate

High Time is not required to be paid on any permanent structure with permanent adequate safeguards (handrails, mid-rails, and toe guards). Any vehicle equipped with outriggers are exempted from this section.

^{*} The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

ELECTRICIAN (continued)

Α	rea	ı 4

Electrician	56.46	24.05
Cable Splicer	62.11	24.22
Lighting Maintenance/Material Handler	27.76	10.73

Reference Counties for Area 4

Benton	Jefferson	Marion
Crook	Lane (b)	Polk
Deschutes	Linn ` ´	Yamhill (c)

- (b) Those portions of Lane and Douglas counties lying east of the red line on the Electrician Area Map posted above.
- (c) The portion of Yamhill county lying **south** of the red line on the Electrician Area Map posted above.

Shift Differential*

1 st Shift "dav"	Between the hours of 8:00am and 4:30pm	 8 hours pay for 8 hours work
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2nd Shift "swing" Between the hours of 4:30pm and 1:00am - 8 hours pay for 8 hours work plus 17% for all hours

worked

3rd Shift "graveyard" Between the hours of 12:30am and 9:00am – 8 hours pay for 8 hours work plus 31.4% for all hours

worked

Area 5

Electrician	63.50	31.98
Electrical Welder	69.85	32.17
Material Handler/Lighting Maintenance	36.20	21.97

Reference Counties

Clackamas	Hood River	Tillamook	Yamhill (d)
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Clatsop Multnomah Wasco Columbia Sherman Washington

(d) The portion of Yamhill county lying north of the red line on the Electrician Area Map posted above.

Shift Differential*

1st Shift "day" Between the hours of 7:00am and 5:30pm — 8 hours pay for 8 hours work

2nd Shift "swing" Between the hours of 4:30pm and 3:00am — 8 hours pay for 8 hours work plus 17.3% for all hours

worked

 3^{rd} Shift "graveyard" Between the hours of 12:30am and 11:00am - 8 hours pay for 8 hours work plus 31.4% for all hours

worked.

See more information about Zone Pay on page 12.

^{*} The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

^{*} The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

ELECTRICIAN (continued)

Zone Pay for Area 5 - Electrician and Electrical Welder - Add to Basic Hourly Rate

Zone mileage based on air miles:

Zone 1: 31-50 miles — **1.50** per hour Zone 2: 51-70 miles — **3.50** per hour Zone 3: 71-90 miles — **5.50** per hour Zone 4: Beyond 90 — **9.00** per hour

There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the following cities:

Astoria Seaside Tillamook

Hood River The Dalles

Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

When workers are performing electrical work on a structure at or above the 90 ft. level directly above the ground, floor, roadway, roof or water where scaffolding or special safety devices which have not been approved by the Occupational Safety and Health Administration are used, the wage rate for such work shall be double the straight time hourly rate.

Area 6

Electrician	45.58	20.70
Lighting Maintenance and Material Handler	22.84	10.59

Reference Counties

Douglas (e) Jackson Klamath Harney Josephine Lake

(e) The portion of Douglas county lying east of the red line on the Electrician Area Map posted above.

Shift Differential*

1st Shift "day" Between the hours of 8:00am and 4:30pm — 8 hours pay for 8 hours work

2nd Shift "swing" Between the hours of 4:30pm and 1:00am - 8 hours pay for 8 hours work plus 7.5% for all hours

worked

3rd Shift "graveyard" Between the hours of 12:30am and 9:00am — 8 hours pay for 8 hours work plus 15% for all hours

worked.

When workers are required to work under compressed air or to work from trusses, scaffolds, swinging scaffolds, bosun's chair or on building frames, stacks or towers at a distance, the following should be added to base rate.

50 - 90 feet to the ground: Add 1 ½ x the base rate 90+ feet to the ground: Add 2 x the base rate

When such work is performed outside of the regularly scheduled working hours, workmen shall be paid three (3) times the regular rate of pay. An assignment of work referred to in this Section shall entitle the workman to the premium rate for a period of at least two (2) hours.

^{*} The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours.

39.11

ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC

Α	rea	1

Mechanic 67.61 43.84

Reference Counties

Baker Union Wallowa

Umatilla - See Area 2 rate

Area 2

Mechanic 67.89 43.87

Reference Counties

Benton	Deschutes	Jefferson	Malheur	Umatilla
Clackamas	Douglas	Josephine	Marion	Wasco
Clatsop	Gilliam	Klamath	Morrow	Washington
Columbia	Grant	Lake	Multnomah	Wheeler
Coos	Harney	Lane	Polk	Yamhill
Crook	Hood River	Lincoln	Sherman	
Curry	Jackson	Linn	Tillamook	

FENCE CONSTRUCTOR (NON-METAL)

<u>FENCE ERECTOR (METAL)</u> 39.11 17.30

<u>GLAZIER</u> 53.15 23.07

Add \$1.00 to base rate when employee works from a swing stage, scaffold, suspended contrivance or mechanical apparatus from the third floor up or thirty feet of free fall (whichever is less), and employee is required to wear a safety belt.

Add twenty percent (20%) to base rate when employee works from a bosun chair (non-motorized single-man apparatus), regardless of height.

Certified welders shall receive twenty percent (20%) above the base rate for actual time spent performing welding duties.

HAZARDOUS MATERIALS HANDLER	30.03	16.18
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HIGHWAY/PARKING STRIPER 71.75 16.67

17.30

IRONWORKER

Zone 1 (Base Rate): 46.82 33.98

Zone Differential for Ironworker – Add to Basic Hourly Rate

Zone 2: **6.88**/hr. or \$55.00 maximum per day Zone 3: **10.00**/hr. or \$80.00 maximum per day Zone 4: **12.50**/hr. or \$100.00 maximum per day

Zone 1: Projects located within 45 miles of city hall in the reference cities listed below.

Zone 2: More than 46 miles, but less than 60 miles. Zone 3: More than 61 miles, but less than 100 miles.

Zone 4: More than 100 miles.

Note: Zone pay for Ironworkers shall be determined using the quickest route per Google Maps and computed from the city hall or dispatch center of the reference cities listed below **or** the residence of the employee, whichever is nearer to the project.

Reference Cities and Dispatch Center

Portland Richland

LABORER

Zone A (Base Rate):

Group 1 (Includes Flagger)	39.11	17.30
Group 2	40.41	17.30
Group 3	40.91	17.30
Group 4	34.39	17.30
Group 5 (Landscape Laborer)	28.01	17.30

Zone Differential for Laborers Add to Zone A Base Rate

Zone B: .85 per hour Zone C: 1.25 per hour Zone D: 2.00 per hour Zone E: 4.00 per hour Zone F: 5.00 per hour

Zone A: Projects located within 30 miles of city hall in the reference cities listed.

Zone B: More than 30 miles but less than 40 miles.
Zone C: More than 40 miles but less than 50 miles.
Zone D: More than 50 miles but less than 80 miles.
Zone E: More than 80 miles but less than 100 miles.

Zone F: More than 100 miles.

Reference Cities for Laborer

Albany	Burns	Hermiston	Roseburg
Astoria	Coos Bay	Klamath Falls	Salem
Baker City	Eugene	Medford	The Dalles
Bend	Grants Pass	Portland	

See more information on Zone Differential and Live Sewer Pay on page 15.

LABORER (Continued)

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

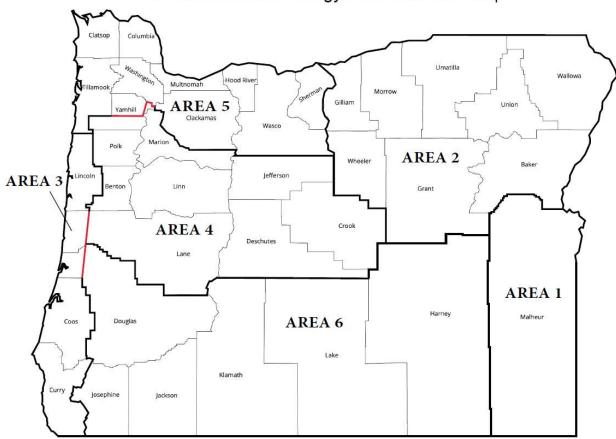
Any Laborer working in Live Sewers shall receive forty dollars (\$40) per day in addition to their regular pay.

LANDSCAPE LABORER/TECHNICIAN (Laborer Group 5)

See Laborer Group 5 Rate

LIMITED ENERGY ELECTRICIAN

Electrician/Limited Energy Electrician Area Map



Note: If you are unable to determine the area of a project located on or near the cross-county boundaries marked in red on the map, call or email the BOLI Prevailing Wage Rate Coordinator at (971) 245-3844 or PWR.email@boli.oregon.gov.

<u>Area 1</u> 37.90 15.65

Reference County

Malheur

LIMITED ENERGY ELECTRICIAN (continued)

Area 2 37.97 18.44

Reference Counties

Baker Grant Umatilla Wallowa Gilliam Morrow Union Wheeler

<u>Area 3</u> 41.93 24.17

Reference Counties

Coos Douglas (a) Lincoln

Curry Lane (a)

(a) Those portions of Lane and Douglas counties lying west of the red line on the Electrician Area Map posted above

<u>Area 4</u> 42.98 19.40

Reference Counties

Benton Jefferson Marion
Crook Lane (b) Polk
Deschutes Linn Yamhill (c)

(b) Those portions of Lane and Douglas counties lying east of the red line on the Electrician Area Map posted above.

(c) The portion of Yamhill county lying **south** of the red line on the Electrician Area Map posted above.

<u>Area 5</u> 52.12 26.76

Reference Counties

Clackamas Hood River Tillamook Yamhill (d)

Clatsop Multnomah Wasco
Columbia Sherman Washington

(d) The portion of Yamhill county lying **north** of the red line on the Electrician Area Map posted above.

<u>Area 6</u> 35.49 17.99

Reference Counties

Douglas (e) Jackson Klamath Harney Josephine Lake

(e) The portion of Douglas county lying east of the red line on the Electrician Area Map posted above.

LINE CONSTRUCTOR

Area 1 (All Regions)

Group 1	71.87	26.13
Group 2	64.17	25.79
Group 3	41.12	17.94
Group 4	55.19	22.18
Group 5	48.13	18.97
Group 6	38.50	18.53
Group 7	22.84	14.16

Reference Counties

All counties

Pursuant to ORS 279C.815(2)(b), the Line Constructor Area 1 rate is the highest rate of wage among the collective bargaining agreements for Line Constructor Area 1 and Area 2.

<u>MARBLE SETTER</u> 48.63 25.55

This trade is tendered by "Tile, Terrazzo, & Marble Finishers." Add \$1.00 per hour to base rate for refractory repair work.

PAINTER & DRYWALL TAPER

COMMERCIAL PAINTING	35.62	15.94
INDUSTRIAL PAINTING	37.69	15.94
BRIDGE PAINTING	44.20	15.94

Shift Differential for Painter

Add \$2.00/hour to base rate for entire shift if any hours are worked outside of 5:00 a.m. to 5:00 p.m.

DRYWALL TAPER

Zone Differential for Drywall Taper – Add to Zone A Base Rate

Zone B: **6.00** per hour Zone C: **9.00** per hour Zone D: **12.00** per hour

Zone A: Projects located less than 61 miles from the respective city hall of the dispatch cities listed.

Zone B: Projects located 61 miles to 80 miles. Zone C: Projects located 81 miles to 100 miles. Zone D: Projects located 101 miles or more.

See more information on Dispatch Cities for Zone Differential on page 18.

PAINTER & DRYWALL TAPER (continued)

Dispatch Cities for Drywall Taper

Albany	Bend	Grants Pass	Medford	Portland	Seaside
Astoria	Brookings	Hermiston	Newport	Reedsport	The Dalles
Baker	Coquille	Klamath Falls	North Bend	Roseburg	Tillamook
Bandon	Eugene	Kelso-Longview	Pendleton	Salem	Vancouver

Note: Zone pay is based on AAA Road Mileage.

PLASTERER AND STUCCO MASON

This trade is tended by "Tenders to Plasterers."

<u>Zone A</u> (Base Rate) 44.61 19.63

Zone Differential for Plasterer and Stucco Mason - Add to Zone A Base Rate

Zone B: **6.00** per hour Zone C: **9.00** per hour Zone D: **12.00** per hour

Zone A: Projects located less than 61 miles from the respective city hall of the reference cities listed below.

Zone B: Projects located 61 miles to 80 miles. Zone C: Projects located 81 miles to 100 miles. Zone D: Projects located 101 miles or more.

Reference Cities for Plasterer & Stucco Mason

Bend Eugene Medford Portland Seaside Coos Bay La Grande Newport Salem The Dalles

Add \$1.00 to base rate for swinging scaffold work.

Add \$2.00 to base rate for nozzle technicians on plastering machines.

PLUMBER/PIPEFITTER/STEAMFITTER

<u>Area 1</u> 39.90 18.67

Reference Counties

Harney Malheur
Baker – See Area 2 rates

Zone Differential for Area 1 - Add to Base Rate

Zone 1: **2.50** per hour Zone 2: **3.50** per hour Zone 3: **5.00** per hour

Zone mileage based on road miles:

Zone 1: Forty (40) to fifty-five (55) miles from City Hall in Boise, Idaho.

Zone 2: Fifty-five (55) to one hundred (100) miles from City Hall in Boise, Idaho.

Zone 3: Over one hundred (100) miles from City Hall in Boise, Idaho.

Add \$2.21 to base rate if it is possible for worker to fall 30 ft. or more, or if required to wear a fresh-air mask or similar equipment for 2 hours or more.

PLUMBER/PIPEFITTER/STEAMFITTER (continued)

Area 2 62.95 33.76

Reference Counties

Baker Grant Umatilla Wallowa Gilliam Morrow Union Wheeler

Zone Differential for Area 2 - Add to Base Rate

10.62/hr. not to exceed \$80.00 day.

Zone mileage based on road miles:

Zone 2: Eighty (80) miles or more from City Hall in Pasco, Washington.

Add \$1.00 to base rate in one-hour minimum increments if it is possible for worker to fall 35 ft. or more.

Add \$1.00 to base rate in one-hour minimum increments if worker is required to wear a mask in hazardous areas.

57.92 36.35 Area 3

Reference Counties

Benton	Deschutes	Lake	Sherman
Clackamas	Douglas	Lane	Tillamook
Clatsop	Hood River	Lincoln	Wasco
Columbia	Jackson	Linn	Washington
Coos	Jefferson	Marion	Yamhill
Crook	Josephine	Multnomah	

Curry Klamath Polk

Wheeler - See Area 2 rate Gilliam - See Area 2 rate

POWER EQUIPMENT OPERATOR

POWER EQUIPMENT ZONE 1 MARION

POWER EQUIPMENT OPERATOR (continued)

Zone 1 (Base Rate)

Group 1	58.94	17.15
Group 1A	61.10	17.15
Group 1B	63.26	17.15
Group 2	57.03	17.15
Group 3	55.88	17.15
Group 4	52.55	17.15
Group 5	51.31	17.15
Group 6	48.09	17.15

Zone Pay Differential for Power Equipment Operator - Add to Zone 1 Base Rate

Zone 2: **3.00** per hour Zone 3: **6.00** per hour

For projects in the following metropolitan counties:

Clackamas Marion Washington Columbia Multnomah Yamhill

- (A) All jobs or projects located in Multnomah, Clackamas and Marion counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Hwy 26 and West of Mile Post 30 on Hwy 22 and all jobs located in Yamhill County, Washington County and Columbia County shall receive Zone 1 pay for all classifications.
- (B) All jobs or projects located in the area outside the *identified boundary* above, but less than 50 miles from Portland City Hall shall receive Zone 2 pay for all classifications.
- (C) All jobs or projects located more than 50 miles from Portland City Hall, but outside the identified border above, shall receive Zone 3 pay for all classifications.

Reference cities for projects in all remaining counties:

Albany	Coos Bay	Grants Pass	Medford
Bend	Eugene	Klamath Falls	Roseburg

- (A) All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone 1 pay for all classifications.
- (B) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 2 for all classifications.
- (C) All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 3 pay for all classifications.

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

See more information on Hazard Pay and Shift Differential calculation on Page 21.

POWER EQUIPMENT OPERATOR (continued)

Add \$10.00/hour hyperbaric pay for Group 4 Tunnel Boring Machine Mechanic.

Add \$0.40 to the base rate for any and all work performed underground, including operating, servicing and repairing of equipment.

Add \$0.50 to the base rate per hour for any employee who works suspended by a rope or cable.

Add \$0.50 to the base rate for employees who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation.

Note: A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Waste Site. For information on this differential, call the Prevailing Wage Rate Coordinator at (971) 245-3844.

Shift Differential

Two-Shift Operations:

On a two-shift operation, when the second shift starts after 4:30 p.m., second-shift workers shall be paid the base hourly wage rate plus 5% for all hours worked.

When the second shift starts at 8:00 p.m. or later, the second-shift workers shall be paid at the base hourly wage rate plus 10% for all hours worked.

Three-Shift Operations:

On a three-shift operation, the base hourly wage rate plus five percent (5%) shall be paid to all second-shift workers for all hours worked, and the base hourly wage rate plus ten percent (10%) shall be paid to all third shift workers for all hours worked.

ROOFER

<u>Area 1</u> 42.27 21.94

Reference Counties

Baker	Deschutes	Morrow	Union
Clackamas	Gilliam	Multnomah	Wasco
Clatsop	Grant	Sherman	Wallowa
Columbia	Hood River	Tillamook	Washington
Crook	Jefferson	Umatilla	Wheeler

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.

Add 10% to the base rate for handling fiberglass insulation.

ROOFER (Continued)

Area 2 39.36 18.76

Reference Counties

Benton Harney Lake Malheur Coos Jackson Lane Marion Polk Curry Josephine Lincoln Douglas Klamath Linn Yamhill

Crook – See Area 1 rates Deschutes – See Area 1 rates

Application, spudding and cutting or removal of coal tar products 10% over basic wage scale.

Application, spudding and cutting fiberglass insulation add a 10% over the basic wage scale.

<u>Area 4</u> 42.27 21.94

Reference County

Umatilla Union Wallowa

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials.

Add 10% to the base rate for handling fiberglass insulation.

Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.

<u>Area 5</u> 42.27 21.94

Reference County

Morrow

Add 10% to the base rate for handling coal tar pitch or coal tar-based materials. Add 10% to the base rate for handling fiberglass insulation.

Pursuant to ORS 279C.815(2)(b), the Roofer Area 1 rate is the highest rate of wage among the collective bargaining agreements for Roofer Areas 1, 4 and 5.

SHEET METAL WORKER

Jefferson

<u>Area 1</u> 53.60 29.66

Wasco

Reference Counties

Crook

Benton **Deschutes** Lincoln Polk Washington Gilliam Wheeler Clackamas Linn Sherman Clatsop Grant Marion Tillamook Yamhill Umatilla Columbia Hood River Morrow

Multnomah

See more information on Shift Differential calculation on Page 23.

SHEET METAL WORKER (Continued)

Swing Shift Operations:

When a second (or "swing") shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$7.85 for all hours worked.

Graveyard Shift Operations:

When the second (or "graveyard") shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$12.04 for all hours worked.

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.

Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

<u>Area 2</u> -----

Reference Counties

Baker – See Area 3 rate Malheur – See Area 4 rate

<u>Area 3</u> 47.76 27.70

Reference Counties

Baker Union Wallowa

Morrow – See Area 1 rate Umatilla – See Area 1 rate

Add \$.45 to base rate for work performed on any swinging stage, swinging scaffold or boson chair in excess of thirty (30) feet above the ground.

Add \$1.00 to base rate for work where it is necessary to wear a chemically activated type face mask.

Area 4 43.08 27.62

Reference Counties

Douglas Jackson Klamath Lane Harney Josephine Lake Malheur

Coos – See Area 5 rate Curry – See Area 5 rate

Swing Shift Operations:

When a second (or "swing") shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$6.45 for all hours worked.

Graveyard Shift Operations:

When the second (or "graveyard") shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$9.90 for all hours worked.

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder.

Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

SHEET METAL WORKER (Continued)

Area 5 43.44 28.66

Reference Counties

Coos Curry

Swing Shift Operations:

When a second (or "swing") shift starts between 2:00pm -7:00pm, second-shift workers shall be paid the base hourly wage rate plus \$6.51 for all hours worked.

Graveyard Shift Operations:

When the second (or "graveyard") shift starts between 7:00pm – 1:00am, second-shift workers shall be paid the base hourly wage rate plus \$9.98 for all hours worked.

Add 10% to base rate for work performed on any swinging platform, swinging chair or swinging ladder. Add 10% to base rate for work where a worker is exposed to resins, chemicals, or acid.

<u>SOFT FLOOR LAYER</u> 42.03 18.83

SPRINKLER FITTER

<u>Area 1</u> 48.32 26.98

Reference Counties

Benton	Deschutes	Jefferson	Malheur	Umatilla
Clackamas	Douglas	Josephine	Marion	Wasco
Clatsop	Gilliam	Klamath	Morrow	Washington
Columbia	Grant	Lake	Multnomah	Wheeler
Coos	Harney	Lane	Polk	Yamhill
Crook	Hood River	Lincoln	Sherman	

Linn

<u>Area 2</u> 41.48 26.97

Tillamook

Reference Counties

Curry

Baker Union Wallowa

Jackson

Gilliam – See Area 1 rate Malheur – See Area 1 rate Umatilla – See Area 1 rate

Grant — See Area 1 rate Morrow — See Area 1 rate

TENDER TO MASON TRADES (Brick and Stonemason, Mortar Mixer, Hod Carrier) 43.79 17.05

Add \$0.50 to base rate for refractory repair work.

Occupation and Premium/Differential Pay

Base Rate / Fringe Rate

TENDER TO PLASTERER AND STUCCO MASON

Zone A (Base Rate) 42.62 17.30

Zone Differential for Tender to Plasterer and Stucco Mason - Add to Zone A Base Rate

Zone B: **6.00** per hour Zone C: **9.00** per hour Zone D: **12.00** per hour

Zone A: Projects located within 60 miles of city hall in the reference cities listed.

Zone B: More than 61 miles but less than 80 miles. Zone C: More than 81 miles but less than 100 miles.

Zone D: More than 101 miles

Reference Cities

Bend Eugene Medford Portland Seaside Coos Bay La Grande Newport Salem The Dalles

Add \$0.50 to base rate for refractory repair work.

TESTING AND BALANCING (TAB) TECHNICIAN

For work performed under the **Sheet Metal** classification, including Air-Handling Equipment, Ductwork

See SHEET METAL WORKER RATE

For work performed under the Plumber/Pipefitter/Steamfitter classification, including Water Distribution Systems

See PLUMBER/PIPEFITTER/STEAMFITTER RATE

TILE SETTER/TERRAZZO WORKER: Hard Tile Setter 41.31 22.14

This trade is tended by "Tile, Terrazzo, & Marble Finisher." Add \$2.00 when performing terrazzo work.

Add \$1.00 when working with epoxy, furnane, or alkor acetylene.

TILE, TERRAZZO, AND MARBLE FINISHER

1. TILE, TERRAZZO FINISHER	30.75	16.57
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Add \$2.00 when performing terrazzo work.

Add \$1.00 when working with epoxy, furnane, or alkor acetylene.

2. BRICK & MARBLE FINISHER 30.75 16.70

Add \$1.00 per hour to base rate for refractory repair work.

TRUCK DRIVER

Group 1	33.09	17.58
Group 2	33.24	17.58
Group 3	33.40	17.58
Group 4	33.72	17.58
Group 5	33.97	17.58
Group 6	34.18	17.58
Group 7	34.42	17.58

Zone Differential for Truck Drivers - Add to Zone A Base Rate

Zone B: .65 per hour
Zone C: 1.15 per hour
Zone D: 1.70 per hour
Zone E: 2.75 per hour

Zone A: Projects within 30 miles of the cities listed.
Zone B: More than 30 miles but less than 40 miles.
Zone C: More than 40 miles but less than 50 miles.
Zone D: More than 50 miles but less than 80 miles.

Zone E: More than 80 miles.

Reference Cities

Albany Astoria	Burns Coos Bay	Hermiston Hood River	Madras Medford	Pendleton Portland	The Dalles Tillamook
Baker	Corvallis	Klamath Falls	McMinnville	Port Orford	Vancouver
Bend	Eugene	La Grande	Newport	Reedsport	
Bingen	Goldendale	Lakeview	Ontario	Roseburg	
Brookings	Grants Pass	Longview	Oregon City	Salem	

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

LIST OF CONTRACTORS INELIGIBLE TO RECEIVE PUBLIC WORKS CONTRACTS PUBLICATION DATE: JANUARY 5, 2025

To: All Oregon Contracting Agencies

Pursuant to ORS 279C.860, contractors on this list are ineligible to receive public works contracts subject to the Prevailing Wage Rate Law. These contractors and subcontractors, <u>as well as</u> any firm, corporation, partnership or association in which the contractor or subcontractor has a financial interest are ineligible to receive public works contracts until removed from this list. You can find the most current and up to date list of contractors ineligible to receive public works contracts on our website at https://www.oregon.gov/boli/employers/Pages/pwr-ineligible-contractors.aspx.

If you have questions regarding the list or for the most current information regarding persons ineligible to receive prevailing wage contracts, please contact the Prevailing Wage Rate Coordinator in Portland at (971) 245-3844.

Contractor	Address	Date placed	Removal date
A1 Dumptruck Services LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue	2/24/2020	2/23/2027
	Vancouver, WA 98684		
Alan Tatom	168 Clearwater Avenue NE Salem, OR 97301	7/10/2015	7/9/2025
Cameron Creations, Steven Cameron, Nancy Cameron *	PO Box 2 Lowell, OR 97452	5/25/2000	
Christina Ingram	2676 Copeland Road Harper, Oregon 97606	5/6/2022	5/5/2025
David Miller *	731 NW Naito Parkway, #215 Portland, OR 97209	6/17/2020	
Eugene Graeme	169 SE Cody Lane Madras, OR 97741	7/3/2017	7/2/2027
Lisa Hoang aka Kim Lien Hoang aka Lien Kim Hoang aka Kim Hope aka Lisa K Ryan aka Ryan Lien Hoang aka Kim L Hoang aka Lien Hoang Ryan aka Lien K Hoang-Ryan aka Hoang K Lien aka Lisa Hall aka Lisa Kim Ryan aka Lien Ryan aka Lien Hoang Ryan aka Kim Hoang Lien aka K Lisa Hoang	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
NW Flagging LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027

LIST OF CONTRACTORS INELIGIBLE TO RECEIVE PUBLIC WORKS CONTRACTS PUBLICATION DATE: JANUARY 5, 2025

Contractor	Address	Date placed	Removal date
Oregon Building & Landscaping Services LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213	2/24/2020	2/23/2027
	731 N Hayden Meadows Dr., #206 Portland, OR 97217		
	2408 NE 164th Avenue Vancouver, WA 98684		
Pacific NW Drywall & Acoustics LLC aka Pacific NW Drywall& Acoustics LLC*	731 NW Natio Parkway #215 Portland, OR 97209	6/17/2020	
Phillip Walker	580 Market Street NE Salem, OR 97301	7/10/2015	7/9/2025
Regional Traffic Management LLC	703 N Hayden Meadows Dr., #206 Portland, OR 97213 731 N Hayden Meadows Dr., #206 Portland, OR 97217 2408 NE 164th Avenue Vancouver, WA 98684	2/24/2020	2/23/2027
Sang In Nam dba Cornerstone Janitorial Services*	130 NE Danbury Ave Hillsboro, OR 97124	9/20/2016	
Snake River Construction and Excavation LLC	2676 Copeland Road Harper, Oregon 97606	5/6/2022	5/5/2025
Tyrell Ingram	2676 Copeland Road Harper, Oregon 97906	5/6/2022	5/5/2025
WCI Construction LLC	169 SE Cody Lane Madras, OR 97741	7/3/2017	7/2/2027
WWJD Traffic Control, Inc.	168 Clearwater Avenue NE Salem, OR 97301	7/10/2015	7/9/2025

^{*} Not to be removed from debarment.

Prevailing Wage Rate Laws Handbook

The 2024 edition of the <u>Prevailing Wage Rate Laws Handbook</u> is now available on our website at https://www.oregon.gov/boli/employers/Pages/prevailing-wage.aspx.

In addition to providing this and other PWR publications, Oregon BOLI Labor & Industries' PWR Unit regularly offers free, informational seminars for both public agencies and contractors. The current schedule is available online at https://www.oregon.gov/boli/employers/Pages/prevailing-wage-seminars.aspx.

If you are interested in being included on our mailing lists for future seminar notifications, please contact us at PWR.Email@boli.oregon.gov or (971) 245-3844.